



**THE ASSOCIATION OF LABOR RELATIONS AGENCIES
66th ANNUAL CONFERENCE
Portland, Oregon**

Advocates Day Agenda

July 24, 2017

Labor Relations in 2017: Relic or Relevant

7:30 a.m. – 8:30 am **Registration/Breakfast**

8:30 a.m. – 8:40 a.m. **Opening**

Ginette Brazeau – Chair, Canada Industrial Relations Board; ALRA President

8:40 a.m. – 9:00 a.m. **Bridging the Divide: Oregon Perspectives**

The Honorable Kate Brown - Governor of Oregon (Invited)

9:00 a.m. – 9:45 a.m. **Engaging for Change – The Challenges for the Institution of
Collective Bargaining**

Tom Kochan, PhD – Co-Director, MIT Sloan Institute for Employment and Work Research

9:45 a.m. – 10:00 a.m. **Health Break**

10:00 a.m. – 11:30 a.m. **Defining the Issues of Struggle in Transformational Times:
Collective Bargaining, Collective Activism and Confrontation,
New Forms of Work, Collective Representation – Are the Current
Laws Adequate**

Moderator

Jennifer Abruzzo - Deputy General Counsel, National Labor Relations Board

Panelists

David Rolf - President, SEIU 775, International Vice President, SEIU

Angie Wei – Chief of Staff, California Labor Federation

Matthew Ginsburg – Associate General Counsel, AFL-CIO

Harry Secaras – Attorney, Ogletree Deakins
Harry Johnson, III – Attorney, Morgan Lewis & Bockius

11:30 a.m. – 12:15 p.m. **Managing Change: Trudeau and Trump – Neutrality in a Politically Charged Environment**

Ginette Brazeau – Chair, Canada Industrial Relations Board
Phillip Miscimarra – Chair, National Labor Relations Board

12:15 p.m. – 1:30 p.m. **Lunch**

1:30 p.m. – 2:45 p.m. **The Changing Course on Trade – Building Walls and Expanding Trade**

Hassan Yussuff – President, Canadian Labour Congress
Steven Gilbert – Sr. Advisor, Global Human Resources for the HR Policy Association and Executive Director, Latin American Employee Relations Group

2:45 p.m. – 3:00 p.m. **Health Break**

3:00 p.m. – 5:00 p.m. **Defining and Celebrating Success: Gaining Strategic Advantage through Collaborative Partnerships**

Moderator

Tom Kochan, PhD – Co-Director, MIT Sloan Institute for Employment and Work Research

International Paper/United Steelworkers International Union – The story of the successful transition from a strongly antagonistic and highly adversarial relationship to a collaborative, problem solving based relationship that provides shareholders and Steelworker members with a competitive advantage in a highly volatile, global marketplace.

Rusty Adair – Director of Labor and Employee Relations, International Paper
Jon Geenen – International Vice President and Member of the Executive Board, United Steelworkers International Union

Portland State University/AAUP – Learn how this prominent Oregon institution transformed a bargaining relationship that was publicly adversarial and on the precipice of strike to a cooperative consensus based relationship.

Janet Gillman – Conciliator, Oregon Employment Relations Board
Shelly Chabon – Vice Provost for Academic Personnel and Leadership Development
Phil Lesch – Portland State University Chapter – American Association University Professors

ABC Unified School District/ABC Federation of Teachers – The nationally recognized story shows how the power of partnership using collaborative approaches can transition beyond day to day cooperation on labor management issues to assisting in the improvement of student achievement, community involvement and more efficient use of public resources.

Dr. Gina Zietlow – Human Resources Supervisor, ABC Unified School District

Ray Gear – President, ABC Federation of Teachers (Local 2317) and Vice President,
California Federation of Teachers

5:00 p.m. – 5:10 p.m. **Concluding Remarks**

5:30 p.m. – 7:30 p.m. **Advocates' Day Reception**