



**THE ASSOCIATION OF LABOR RELATIONS AGENCIES
68th ANNUAL CONFERENCE
Cincinnati, Ohio**

Labor Agencies: Bridging Workplace Divides

Saturday July 20, 2019

1:00 p.m. – 5:00 p.m. **ALRAcademy**

This workshop provides members of ALRA with touchstone information about the ALRA organization, its benefits and value for members. It also provides participants with an opportunity to reflect on the principle of neutrality and discuss how it translates in practical terms for members and staff of labor relations and mediation agencies. This workshop offers a forum for comparative analysis of US and Canadian labor law frameworks and an opportunity to learn from practices in various jurisdictions relating to mediation and adjudication of labor disputes.

5:30 p.m. – 7:00 p.m. **Welcome Reception for Delegates**

7:00 p.m. **Baseball Game: St. Louis Cardinals v. Cincinnati Reds**

Sunday July 21, 2019

8:30 a.m. – 8:45 a.m. **Welcome**

8:45 a.m. – 10:15 a.m. **Labor Law Developments**

Panel members will discuss current developments and trends emanating from Canada and the US that are worth noting and observing as precursors or indicators of a broader shift in labor policy.

10:15 a.m. – 10:30 a.m. **Health Break**

10:30 a.m. – 11:30 a.m. **A Joint Discussion: The Impact on Labor Relations of Changing Drug Laws and Culture**

As Canada and several states have legalized recreational cannabis, how do those changes to drug laws impact labor relations.

11:30 a.m. – 1:00 p.m. **Lunch**

Labor Relations History and Development in Ohio

Joe Slater, Distinguished University Professor and Eugene N. Balk Professor of Law and Values, Toledo University School of Law

1:00 p.m. – 3:00 p.m. **Roundtable Discussions**

Join a group of member agency practitioners facing similar challenges to exchange views and share practical advice. These “best practice” facilitated discussions allow delegates to exchange views and practical advice on important matters confronting various practice areas with member agencies.

- a. Administrators /General Counsel
- b. Board/Commission Members
- c. Mediators

3:00 p.m. **Optional Cincinnati Outings**

[Monday, July 22, 2019 -- Advocates' Day](#)

See Separate Agenda

[Tuesday July 23, 2019](#)

8:30 a.m. – 8:45 a.m. **Announcements**

8:45 a.m. - 10:00 a.m. **Updates on Dispute Resolution: Intractable Disputes**

FMCS Canada and FMCS US will present on their work with intractable disputes in Canada and the US.

10:00 a.m. – 10:15 a.m. **Health Break**

10:15 a.m. – 12:00 p.m. **Neutrality Buffet**

Choose three 30 minute sessions from a menu of twelve different micro skills building or professional development sessions impacting neutrals.

12:00 p.m. – 1:00 p.m. **Lunch**

1:00 p.m. – 2:30 p.m. **The Basics of Ethics**

Through the use of case scenarios, participate in discussions and reflection regarding questions of public perception, potential biases and ethical considerations that mediators, adjudicators and practitioners may face in the professional and social interactions.

2:30 p.m. – 3:15 p.m. **Annual General Meeting**

Review of the Association's business

Presentation of the Conference site for the 2020 ALRA Conference – Vancouver, BC

3:15 p.m. – 4:30 p.m. **Executive Board Meeting**

6:00 p.m. – 7:00 p.m. **Reception**

7:00 p.m. – 9:00 p.m. **Closing Banquet**