

ALRA 2021 Virtual Conference

July 27 and 28, 2021 12:30 - 4:30 pm EST

Tuesday, July 27, 2021

12:30 pm - Opening Remarks from ALRA President Scot Beckenbaugh, US FMCS

12:40-1:40 pm - Keynote - The Future of Work May Not Be What You Think!

Dr. Jim Stanford, Director of the Centre for Future Work, at the Australia
Institute

Introduction by Ginette Brazeau, Chairperson, Canadian Industrial Relations
Board

Question and Answer Period

1:40-1:55 pm- Break

1:55 pm - 3:25 pm - Collective Bargaining in Education on COVID Issues

Moderator: **Peter Simpson**, Director General, Federal Mediation and Conciliation
Service Canada

Panelists: **Jacque de Aguayo**, Chair, British Columbia Labour Relations Board

Tim Gardner, Esq., Thrun Law Firm, P.C.

Laurie Houle, Staff Counsel. Legal Services, Massachusetts Teachers
Association

Question and Answer Period

3:25-3:40 pm - Break

3:40 pm - 4:30 pm – Annual General Meeting – Members Only

- **Review of the Association’s Membership, Finances, Organizational Initiatives**
- **Election of Officers**
- **Presentation of the Conference site for the 2022 ALRA Conference – Vancouver, BC**

Wednesday, July 28, 2021

12:30 -1:30 – Back to Work in the Future—Implementing Agency Back to Work Policies

Moderator: **Susan J. Panepento**, Chair of the Board and Director, NYC Office of Collective
Bargaining, ALRA President-Elect

Panelists: **Peter Simpson**, Director General, Federal Mediation and Conciliation
Service Canada

Javier Ramirez, Executive Manager, Division of Agency Initiatives,
US Federal Mediation and Conciliation Service

Christine Lucarelli-Carneiro, General Counsel, New Jersey State Public
Employment Relations Commission

1:30-2:00 pm - Agency Updates from the States and Canada – *Major cases and legislative changes in Canada and the U.S.*

Sarah Cudahy, General Counsel, US FMCS

Natalie Zawadowsky, Legal Counsel, Canada Industrial Relations Board

2:00-2:15pm -Break

2:15 - 3:15 pm -Neutrality Buffet - *A range of skill building small group discussions with a technology focus. Select your topic when you register for the conference.*

3:15-3:3 -Break

3:30 - 4:30 pm – Ethics - *Through the use of case scenarios, discussion of ethical considerations that mediators, adjudicators and practitioners may face in the professional and social interactions.*

Lindsay Foley – Industrial Relations Officer, Canada Industrial Relations Board

Eileen M. Hennessey – Counsel, National Mediation Board

4:30- 5:30 pm Social Hour