



**THE ASSOCIATION OF LABOR RELATIONS AGENCIES  
70th ANNUAL CONFERENCE  
Vancouver, British Columbia**

*Labour Transformation in the New Era of Work  
Conference Agenda*

Saturday July 15, 2023

1:00 p.m. – 5:00 p.m.      **ALRAcademy**

This workshop provides members of ALRA with touchstone information about the ALRA organization, its benefits and value for members. It also provides participants with an opportunity to reflect on the principle of neutrality and discuss how it translates in practical terms for members and staff of labor relations and mediation agencies. This workshop offers a forum for comparative analysis of US and Canadian labor law frameworks and an opportunity to learn from practices in various jurisdictions relating to mediation and adjudication of labor disputes.

6:00 p.m. – 8:00 p.m.      **Welcome Reception for Delegates**

Sunday July 16, 2023

8:45 a.m. – 10:45 a.m.      **Brave New World – New Era of Work: Developments and Trends in the Workplace & at the Bargaining Table**

As the workplace and workforce has changed in the last few years, this session looks at the issues and trends arising in the workplace and at the bargaining table.

10:45 a.m. – 11:00 a.m.      **Health Break**

11:00 a.m. – 12:00 p.m.      **Brave New World – New Era of Work II: E-Tools and Hybrid Methods in Labour Relations**

This session looks at the rapid expansion of e-tools in the workplace and in labour relations in the last few years and how they have become prevalent in labour relations.

12:00 p.m. – 1:00 p.m.           **Lunch**

Perspectives: Labour History in British Columbia

1:00 p.m. – 3:00 p.m.           **Roundtable Discussions**

Join a group of member agency practitioners facing similar challenges to exchange views and share practical advice. These “best practice” facilitated discussions allow delegates to exchange views and practical advice on important matters confronting various practice areas with member agencies.

- a. Administrators /General Counsel
- b. Board/Commission Members
- c. Mediators

3:00 p.m.                           **Optional Vancouver Outings**

[Monday July 17, 2023 – Advocates’ Day](#)

**See Separate Agenda**

[Tuesday July 18, 2023](#)

8:30 a.m. – 12:00 p.m.           **Concurrent Workshops**

**Track A: Optimal Virtual and Hybrid Hearings**

This session is geared to conducting virtual or hybrid hearings/formal proceedings where testimony and formal official records apply.

**Track B: Optimal Virtual and Hybrid Sessions for Non-Hearing Settings**

This session is geared to conducting conferences, presentations, mediation sessions, vote counts, or other non-hearing events in a virtual or hybrid format.

10:00 a.m. – 10:15 a.m.           **Health Break**

10:15 a.m. – 12:00 p.m.           **Concurrent Workshops**

**Track A: Iron Clad Written Decisions and Rulings**

This session will present tips on improving your decision-writing skills to enable better and more effective communication with all your readers, while taking into account their needs and expectations.

## **Track B: Expansion of Mediation Techniques and Forms**

This session will look at topics such as co-mediation in coalition scenarios, high conflict disputes and individuals, pre-adjudication mediation, and med-arb.

12:00 p.m. – 1:00 p.m.           **Lunch**

1:00 p.m. - 2:30 p.m.           **The Basics of Ethics**

Through the use of case scenarios, participate in discussions and reflection regarding questions of public perception, potential biases and ethical considerations that mediators, adjudicators and practitioners may face in the professional and social interactions.

2:30 p.m. - 3:15 p.m.           **Annual General Meeting**

Review of the Association's business

Presentation of the Conference site for the 2024 ALRA Conference

3:15 p.m. - 4:15 p.m.           **Executive Board Meeting**

6:00 p.m. – 7:00 p.m.           **Reception**

7:00 pm. – 9:00 p.m.           **Closing Banquet**