



**THE ASSOCIATION OF LABOR RELATIONS AGENCIES  
70th ANNUAL CONFERENCE  
Vancouver, British Columbia**

*Labour Transformation in the New Era of Work*

**Advocates Day  
July 17, 2023**

8:45 a.m. – 9:15 a.m.

**Opening and Welcoming Remarks**

Mike Sellars

Executive Director, Washington State Public Employment Relations Commission, ALRA President

Hon. Harry Bains

British Columbia Minister of Labour

9:15 a.m. – 10:30 a.m.

**Economic New Reality: What is Important to Workers at the Bargaining Table**

*Moderator*

Javier Ramirez

Deputy Director of Field Operations, Federal Mediation and Conciliation Service – US

Jim Stanford

Economist and Director of the Centre for Future Work

Derrick Hynes

President and CEO, Federally Regulated Employers – Transportation and Communication (FETCO)

Sussane Skidmore

President, BC Federation of Labour

10:30 a.m. – 10:45 a.m.

**Health Break**

10:45 a.m. – 12:15 p.m.

**Shifts in Organizing**

*Moderator*

Susan Panepento

Chair, New York City Office of Collective Bargaining

Jennifer Abruzzo

General Counsel, National Labor Relations Board

Bea Bruske

President, Canadian Labour Congress

Richard J. Charney

Norton Rose Fullbright

12:30 p.m. – 1:30 p.m.	<b>Lunch</b>
Thomas A. Roper KC	Roper Greyell
1:45 p.m. – 2:15 p.m.	<b>Post Pandemic Dispute Resolution in the Transportation Industry</b>
Deirdre Hamilton	Board Member, National Mediation Board
2:15 p.m. – 3:30 p.m.	<b>Turbulence or Smooth Sailing? Post Pandemic Issues in the Transportation Industry</b>
<i>Moderator</i> Pat Sims	Former Director of Mediation, National Mediation Board, Past ALRA President
Mike Abbott Leslie Dias Maqui Parkerson Brent Leonard	Vice President of Labour Relations, Air Canada Director, Airlines Sector, Unifor Vice President of Labor Relations, Union Pacific Vice President, International Association of Sheet Metal, Air, Rail and Transportation Workers
3:30 p.m. – 3:45 p.m.	<b>Health Break</b>
3:45 p.m. – 4:45 p.m.	<b>Diversity, Equity, Inclusion at the Bargaining Table and in the Workplace</b>
Jennifer Glougie	Chair, British Columbia Labour Relations Board and Employment Standards Tribunal
Natasha Tony	Principal and CEO, Elevate Inclusion Strategies
4:45 p.m. – 5:00 p.m.	<b>Closing Remarks</b>
5:00 p.m. – 7:30 p.m.	<b>Advocates' Day Reception</b>